



South St. Paul School Board Meeting

Monday, July 28, 2025 6:00 PM

CITY HALL, 125 THIRD AVENUE NORTH, South St Paul, Minnesota 55075

I. ROLL CALL and PLEDGE OF ALLEGIANCE

II. APPROVAL OF MEETING AGENDA/MINUTES

II.A. School Board Meeting Agenda, July 28, 2025

II.B. Work Session and Regular Meeting Minutes, July 23, 2025

III. QUALITY-IN-ACTION and REPORTS

III.A. **Quality-in-Action:** Robin Schwab, Assistant Principal for State-Approved Alternative Programs, will highlight this summer's academic programming. (A. Winter/R. Schwab)

III.B. **Report:** Chair Kim Humann will highlight the Stakeholder Comments to the Board submissions. (K. Humann)

III.C. **Report:** School Board members will highlight items from the Board's Work Sessions. (Board)

III.D. **Report:** Superintendent Zambreno will provide highlights from around the District. (B. Zambreno)

IV. CONSENT ITEMS

IV.A. Financial Claims: Bills Payable

IV.B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves

V. POLICY REVIEW

VI. BUSINESS ITEMS

VI.A. Approval, for the South St. Paul School Board to approve the FY27 Long-Term Facilities Maintenance Ten-Year plan in accordance with Minnesota Statutes 2022, section 123B.595. (R. Chhhoth/M. Fenton)

VI.B. Approval, for the South St. Paul School Board to approve the 2025-26 Independent Employee Agreements. (R. Chhhoth)

VII. INFORMATIONAL ITEMS

VII.A. Board Members' Reports/Committee Updates/Where Have

You Seen a Passion: Board members will report on recent educational activities/events in which they have participated as well as other informational items.

VIII. ADJOURNMENT



SOUTH ST. PAUL PUBLIC SCHOOLS

Special School District No. 6

Work Session - June 23, 2025

The School Board Work Session for South St. Paul Public Schools, Special School District 6, was held in the city hall council chambers on Monday, June 23, 2025. Chair Kim Humann called the meeting to order at 5:00 PM with seven Board members present: Claflin, Cumings, Duffy, Humann, T. Felton, W. Felton, and Weber. Superintendent Dr. Brian Zambreno and several staff members were also present.

2025-26 Student Rights and Responsibilities Handbook

Amy Winter presented the proposed *Student Rights and Responsibilities Handbook* for Board approval. Following a major overhaul of the handbook last year, only minor updates were proposed this year.

District and school leaders collaborated to ensure the handbook remains aligned with current policies, practices, and legal guidance. Updates reflect a continued commitment to clear communication, consistency across schools, and supporting students and families.

The handbook serves as a district-wide resource outlining behavioral expectations, student rights, and responsibilities. Grounded in policy and informed by restorative practices and equity, it applies to all grade levels. Legal counsel recommended Board approval, as the document also provides important procedural support in student discipline matters.

Public Relations and Community Engagement

The School Board discussed their participation in the June 27 Kaposia Days parade and the senior center lunch that the board is sponsoring on June 26.

Committee Updates

Board members provided updates on the various committees in which they serve.

Other Items Deemed Necessary by the School Board

- **Stakeholder Comments to the Board:** Board members discussed adjusting the start time for Stakeholder Comments to the Board from 6:30 PM to 6:00 PM as a way to better streamline their work sessions. No formal decision was made.
- **Compensatory Revenue Update:** Board members and district leaders acknowledged the critical role students, staff, and community members played in advocating to legislators regarding concerns over reduced compensatory revenue. The reduction stemmed from unintended consequences of the universal free meals legislation passed the previous year.

- **Open Enrollment:** The Board engaged in a discussion around attendance and truancy, focusing on trends among both open enrollment and resident students.
- **Consent Agenda:** Board members raised a concern regarding proposed staffing included in the evening's consent agenda.

Adjourn

The South St. Paul School Board adjourned the June 23, 2025, work session at 5:41 PM.

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS

Special School District No. 6

June 23, 2025

The regular meeting of the School Board, Special School District No. 6, South St. Paul, was held in the city hall council chambers on Monday, June 23, 2025. Chair Kim Humann called the meeting to order at 6:01 PM with seven Board members present for roll call: Duffy, Weber, W. Felton, Claflin, Cumings, T. Felton, and Humann. Superintendent Dr. Brian Zambreno and several staff and community members were also present.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

MINUTES

By Director Claflin

Seconded by Director W. Felton

That the South St. Paul School Board approves the June 23, 2025, School Board meeting agenda as well as minutes from the May 27, 2025, work session and regular meeting, and the June 9, 2025, work session and special meeting.

Motion carried (7-0)

QUALITY-IN-ACTION AND REPORTS

Quality-in-Action - The Educational Services team shared the key accomplishments from the 2024-25 school year.

Report - There were no Stakeholder Comments to the Board submissions this evening.

Work Session Report - Highlights were provided of the School Board's discussion at their work session meeting this evening. The item discussed was the 25-26 Student Rights and Responsibilities Handbook.

Superintendent Report - Superintendent Zambreno provided highlights from around the district.

CONSENT ITEMS

By Director Weber

Seconded by Director Claflin

A. Financial Claims - Bills Payable

B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves

Motion Carried (5-2)

BUSINESS ITEMS

By Director W. Felton

Seconded by Director Cumings

Approval, for the South St. Paul School Board to approve the 2025-26 Student Rights and Responsibilities Handbook.

Motion carried (7-0)

By Director Cumings

Seconded by Director Weber

Approval, for the South St. Paul School Board to approve the FY25-26 Budget Proposal.

Motion carried (7-0)

By Director Weber

Seconded by Director Claflin

Approval, for the South St. Paul School Board to approve the Special Work Session on Wednesday, July 30, at 5:00 PM in the District Office Conference Room.

Motion carried (7-0)

INFORMATIONAL ITEMS

School Board members reported on various educational activities/events in which they have participated as well as other informational items.

CLOSED SESSION

By Director Claflin

Seconded by Director T. Felton

Approval for the School Board to move to a closed session per the Open Meeting Law (Minn. Stat. § 13D.03) for Independent Employee Agreements.

Motion carried (7-0)

Closed Session officially began at 7:00 PM.

Members present: Directors T. Felton, W. Felton, Humann, Cumings, Weber, Duffy, and Claflin, as well as Superintendent Brian Zambreno and Finance Director Ra Chhoth.

ADJOURN

By Director Claflin

Seconded by Director T. Felton

That the School Board moves to open the closed session and adjourned the June 23, 2025, meeting at 7:22 PM.

Motion carried (7-0)

Official Board Minutes are available in the
District Office at 104 - 5th Ave. S. - South St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS
School Board Agenda Item

Place on Agenda: Regular Meeting Reports

Action Requested: None

Attachment: None

Topic: Stakeholder Comments to the Board

Presenter(s): Board Chair

At the Work Session and Regular Business Meeting, the Board Chair will provide an overview of the Stakeholder Comments to the Board submissions.

The South St. Paul School Board provides the following opportunities for community members to address the board:

- **In-Person** on the first meeting date of each month according to the schedule listed on the [district's website](#). Stakeholder Comments to the Board sessions are held at the District Office (104 - 5th Avenue South) beginning at 6:30PM.
- **Electronic form Submissions** are accepted on all meeting dates listed on the [district's website](#). Click [here](#) to submit a Stakeholder Comment tot the Board.
 - Form submissions will be acknowledged by the Board Chair and/or Superintendent on-air during the regular business meeting. The Board Chair and/or Superintendent will also follow-up personally with the individuals submitting a Stakeholder Comment to the Board form.

Passionate Learners Positively Changing Our World



SOUTH ST. PAUL PUBLIC SCHOOLS
School Board Agenda Item

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Work Session Meeting Update
Presenter(s): Board
Background: School Board members will highlight items from the Work Session meeting.
Recommendation: N/A
Alternatives: N/A

Passionate Learners Positively Changing Our World



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Superintendent's Update
Presenter(s): Dr. Brian Zambreno, Superintendent
Background: Superintendent Zambreno will provide highlights from around the District.
Recommendation: N/A
Alternatives: N/A



Meeting Date: July 28, 2025

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Financials – Bills Payable

Topic: Financials – Bills Payable
Presenter(s): Chair
Background: It is the policy of the school district to maintain its records so that they will be available for inspection by members of the general public and to provide for the publication of its official proceedings in compliance with law.
Recommendation: Administration recommends the approval of the attached financial statement.
Alternatives: N/A

Passionate Learners Positively Changing Our World

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NUMBER	TYP	AMOUNT	DATE	VENDOR
208680	R	8,897.00	06/18/2025	360 COMMUNITIES
208681	R	516.18	06/18/2025	AMAZON CAPITAL SERVICES
208682	R	800.40	06/18/2025	AMERGIS HEALTHCARE STAFFING INC
208683	R	15,207.00	06/18/2025	AMPERSAND THERAPY LLC
208684	R	500.00	06/18/2025	BARTLETT, KIERNAN
208685	R	13,070.00	06/18/2025	BEAUDRY OIL & PROPANE
208686	R	220.00	06/18/2025	BENCKER, KENNETH
208687	R	541.99	06/18/2025	BIMBO BAKERIES USA
208688	R	3,581.32	06/18/2025	BIX PRODUCE COMPANY
208689	R	5,770.70	06/18/2025	BOOKSOURCE
208690	R	630.00	06/18/2025	BRIDGEPOINT GLASS
208691	R	1,280.79	06/18/2025	CATALYST SOURCING SOLUTIONS
208692	R	433.77	06/18/2025	CENTRAL TURF & IRRIGATION SUPPLY
208693	R	682.50	06/18/2025	CESO HR LLC
208694	R	216.84	06/18/2025	CINTAS
208695	R	1,425.12	06/18/2025	CINTAS
208696	R	88.00	06/18/2025	CITY OF MENDOTA HEIGHTS
208697	R	43.14	06/18/2025	CLASSEN, GLORIA
208698	R	106.89	06/18/2025	CULLIGAN-MILBERT COMPANY
208699	R	2,716.00	06/18/2025	DASH SPORTS LLC
208700	R	50.00	06/18/2025	DRAKE, BRENNAN
208701	R	6,868.75	06/18/2025	EDFINMN LLC
208702	R	125.00	06/18/2025	EHLERS & ASSOCIATES
208703	R	450.00	06/18/2025	ESPEJO, NORBERTO JR
208704	R	4,200.00	06/18/2025	FIRST SUPPLY LLC - TWIN CITIES
208705	R	120.00	06/18/2025	FRED WELLS TENNIS AND EDUCATION CENTER
208706	R	25.95	06/18/2025	GERTEN GREENHOUSES & GARDEN CENTER
208707	R	74.95	06/18/2025	GRAINGER INC
208708	R	209.90	06/18/2025	GRAYBAR
208709	R	60.00	06/18/2025	GROTH MUSIC CO
208710	R	800.00	06/18/2025	HAINLEN, ROBERT
208711	R	1,120.00	06/18/2025	HOFFMANN, LINDA
208712	R	30.94	06/18/2025	HUESER, DARLENE
208713	R	2,947.14	06/18/2025	IND SCHOOL DISTRICT #625
208714	R	17,249.70	06/18/2025	INTERMEDIATE DISTRICT #917
208715	R	1,180.00	06/18/2025	INVER WOOD GOLF COURSE
208716	R	377.34	06/18/2025	JASPER, LISA
208717	R	22.98	06/18/2025	KUEHN, KIMBERLY
208718	R	681.10	06/18/2025	KWIK TRIP EXTENDED NETWORK
208719	R	7.92	06/18/2025	LEPPLA, MIN
208720	R	3,013.75	06/18/2025	LINDENMEYER MUNROE
208721	R	895.00	06/18/2025	LORENZ RECOGNITION
208722	R	614.00	06/18/2025	MASBO
208723	R	172.00	06/18/2025	MEDICINE LAKE TOURS
208724	R	395.00	06/18/2025	MEI TOTAL ELEVATOR SOLUTIONS
208725	R	1,951.25	06/18/2025	MIDWEST MACHINERY CO
208726	R	55.90	06/18/2025	MINNESOTA LOCKS
208727	R	515.38	06/18/2025	MINNESOTA CLAY USA
208728	R	380.00	06/18/2025	MN UMPIRE ASSOCIATION LTD
208729	R	519.00	06/18/2025	MRI SOFTWARE LLC
208730	R	4,265.03	06/18/2025	MUSKEGON HEIGHTS SOLAR LLC
208731	R	24,995.00	06/18/2025	NASSEFF MECHANICAL CONTRACTORS
208732	R	1,291.91	06/18/2025	NETWORK SERVICES COMPANY
208733	R	8,312.53	06/18/2025	NORTHLINE TRANSPORTATION
208734	R	60.00	06/18/2025	NOVAK, JANICE
208735	R	506.30	06/18/2025	OVERELL, STEPHANIE

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NUMBER	TYP	AMOUNT	DATE	VENDOR
208736	R	3,150.00	06/18/2025	PDQ.COM CORPORATION
208737	R	227.08	06/18/2025	PREFERRED SHIPPING INC
208738	R	100.00	06/18/2025	REGION 4A
208739	R	270.00	06/18/2025	REPKE, JOSETTE
208740	R	650.00	06/18/2025	RICHARD ALAN PRODUCTIONS
208741	R	108.50	06/18/2025	RINALDI, LINDA
208742	R	147.95	06/18/2025	ROSENBERGER, GINA
208743	R	107,271.39	06/18/2025	SAFEWAY BUS COMPANY
208744	R	66.00	06/18/2025	SCHMITT MUSIC
208745	R	191.87	06/18/2025	SCHOOL SPECIALTY LLC
208746	R	500.22	06/18/2025	SHERWIN WILLIAMS CO
208747	R	33.00	06/18/2025	ST PAUL PIONEER PRESS
208748	R	10,378.29	06/18/2025	ST PAUL BEVERAGE SOLUTIONS
208749	R	85.68	06/18/2025	STACK-JOHNSON, SUSAN
208750	R	285.00	06/18/2025	SUNBELT RENTALS
208751	R	2,225.00	06/18/2025	SUNBELT STAFFING
208752	R	14,657.82	06/18/2025	TEACHERS ON CALL
208753	R	450.00	06/18/2025	TOAY, GRETCHEN
208754	R	29.99	06/18/2025	TRACTOR SUPPLY CREDIT PLAN
208755	R	90.00	06/18/2025	TRAFERA HOLDINGS LLC
208756	R	10,312.80	06/18/2025	TRIO SUPPLY CO
208757	R	1,833.28	06/18/2025	TWIN CITY JANITOR SUPPLY INC
208758	R	458.78	06/18/2025	UNITED REFRIGERATION INC
208759	R	16,118.24	06/18/2025	UPPER LAKES FOODS
208760	R	32.15	06/18/2025	VANG, CHOUA
208761	R	36,106.93	06/18/2025	XCEL ENERGY
208762	R	395.85	06/18/2025	ZEN EDUCATE
208763	R	524.65	06/30/2025	DS ERICKSON & ASSOCIATES PLLC
208764	R	461.50	06/30/2025	LOCAL #70
208765	R	232.50	06/30/2025	MINNESOTA CHILD SUPPORT PAYMENT CENTER
208766	R	80.00	06/30/2025	NCPERS GROUP LIFE INS
208767	R	240.25	06/30/2025	OFFICE AND PROF EMPLOYEES UNION
208768	R	5.00	06/30/2025	SOUTH ST PAUL OPEN FOUNDATION
208768	V	-5.00	06/30/2025	SOUTH ST PAUL OPEN FOUNDATION
208769	R	60.00	06/30/2025	SOUTH ST PAUL EDUCATION FOUNDATION
208770	R	19.17	06/30/2025	ACE HARDWARE & PAINT
208771	R	5,750.08	06/30/2025	AMAZON CAPITAL SERVICES
208772	R	533.60	06/30/2025	AMERGIS HEALTHCARE STAFFING INC
208773	R	16,968.50	06/30/2025	AMPERSAND THERAPY LLC
208774	R	5,189.94	06/30/2025	ARVIG
208775	R	39.90	06/30/2025	AVANT ASSESSMENT LLC
208776	R	3,562.65	06/30/2025	CANON FINANCIAL SERVICES
208777	R	2,005.21	06/30/2025	CAPITAL ONE TRADE CREDIT
208778	R	3,960.00	06/30/2025	CEL PUBLIC RELATIONS INC
208779	R	65.00	06/30/2025	CITICARGO & STORAGE
208780	R	3,081.99	06/30/2025	CITY OF SOUTH ST PAUL - UTILITIES
208781	R	1,600.43	06/30/2025	CONVERGINT TECHNOLOGIES LLC
208782	R	15.10	06/30/2025	CULLIGAN-MILBERT COMPANY
208783	R	340.00	06/30/2025	ECSI
208784	R	83,975.50	06/30/2025	EGAN
208785	R	615.00	06/30/2025	ESPEJO, NORBERTO JR
208786	R	800.00	06/30/2025	FAMILY TREE CLINIC
208787	R	159.60	06/30/2025	FAVILA, MELISSA
208788	R	10.08	06/30/2025	FIRST SUPPLY LLC - TWIN CITIES
208789	R	3,059.72	06/30/2025	G & B ENVIRONMENTAL INC
208790	R	186.90	06/30/2025	GERTEN GREENHOUSES & GARDEN CENTER

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NUMBER	TYP	AMOUNT	DATE	VENDOR
208791	R	6,907.00	06/30/2025	GO2 PRINT MEDIA GROUP
208792	R	4,800.00	06/30/2025	GOAL GETTERS ACADEMY
208793	R	2,068.70	06/30/2025	GRAFTON INTEGRATED HEALTH NETWORK
208794	R	606.44	06/30/2025	GRAINGER INC
208795	R	376.92	06/30/2025	GRAYBAR
208796	R	1,309.90	06/30/2025	HILLYARD, INC - MINNEAPOLIS
208797	R	32,600.00	06/30/2025	HOLBROOK TENNIS COURT SERVICES LLC
208798	R	2,368.13	06/30/2025	HORIZON COMMERCIAL POOL SUPPLY
208799	R	4,875.00	06/30/2025	HRM HELPS LLC
208800	R	3,855.40	06/30/2025	INTERMEDIATE DISTRICT #917
208801	R	91,509.81	06/30/2025	INVER HILLS COMMUNITY COLLEGE
208802	R	3,971.00	06/30/2025	INVER WOOD GOLF COURSE
208803	R	600.00	06/30/2025	JOHNSON, DIANNA
208804	R	1,529.70	06/30/2025	JOSTENS
208805	R	500.00	06/30/2025	KERNS, JOHN
208806	R	25.62	06/30/2025	LAKESHORE LEARNING MATERIALS
208807	R	7,100.00	06/30/2025	LAPORTE, TIANA
208808	R	750.00	06/30/2025	LAWRENCE, COLETTE
208809	R	488.71	06/30/2025	LIGHTNING DISPOSAL INC
208810	R	528.75	06/30/2025	LINDENMEYR MUNROE
208811	R	2,814.24	06/30/2025	LITERACY ACTION NETWORK
208812	R	83.76	06/30/2025	MARK'S PLUMBING PARTS
208813	R	597.14	06/30/2025	MCMASTER-CARR SUPPLY COMPANY
208814	R	14,790.00	06/30/2025	MEDICINE LAKE TOURS
208815	R	2,430.00	06/30/2025	MERIDIAN CONSULTING/DAVID SLOMKOWSKI
208816	R	79.99	06/30/2025	MINNESOTA GLOVE INC
208817	R	6,248.08	06/30/2025	MINNESOTA SODDING COMPANY
208818	R	97.56	06/30/2025	NAPA AUTO PARTS
208819	R	1,391.18	06/30/2025	NETWORK SERVICES COMPANY
208820	R	5,591.02	06/30/2025	NITTI SANITATION
208821	R	12,015.50	06/30/2025	NORTHLINE TRANSPORTATION
208822	R	10,125.00	06/30/2025	PAIGE PSYCHOLOGICAL CONSULTING LLC
208823	R	2,652.03	06/30/2025	PITNEY BOWES INC PURCHASE POWER
208824	R	612.22	06/30/2025	PROFESSIONAL WIRELESS COMMUNICATIONS
208825	R	22.91	06/30/2025	PROPIO LS LLC
208826	R	19,746.00	06/30/2025	REGION 3AA
208827	R	791.25	06/30/2025	SCHOOL SPECIALTY LLC
208828	R	882.00	06/30/2025	SHERMCO WIND AND MOTOR SERVICES
208829	R	306.71	06/30/2025	SHERWIN WILLIAMS CO
208830	R	3,204.00	06/30/2025	SUNBELT STAFFING
208831	R	33,697.49	06/30/2025	TEACHERS ON CALL
208832	R	135,990.39	06/30/2025	TRANSPORTATION & DELIVERY INC
208833	R	903.72	06/30/2025	UNITED REFRIGERATION INC
208834	R	22.98	06/30/2025	VOSS, SARA
208835	R	5,007.24	06/30/2025	XCEL ENERGY
208836	R	989.63	06/30/2025	ZEN EDUCATE
208837	R	600.00	07/01/2025	BARNHART, NORMAN
208838	R	128,670.00	07/01/2025	CDW GOVERNMENT INC
208839	R	9,365.00	07/01/2025	CYBERSOFT TECHNOLOGIES
208840	R	7,182.51	07/01/2025	DAKOTA COUNTY PT&R
208841	R	14,643.34	07/01/2025	FRONTLINE TECHNOLOGIES GROUP LLC
208842	R	475.44	07/01/2025	MDE - MCIS
208843	R	12,009.00	07/01/2025	MN SCHOOL BOARDS ASSOCIATION
208844	R	17,738.20	07/01/2025	PARENTSQUARE
208845	R	5,323.61	07/01/2025	SCHOOL SPECIALTY LLC
208846	R	2,000.00	07/01/2025	SHI INTERNATIONAL CORP

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NUMBER	TYP	AMOUNT	DATE	VENDOR
208847	R	5,599.00	07/01/2025	TRAFERA HOLDINGS LLC
208848	R	358.42	07/15/2025	DS ERICKSON & ASSOCIATES PLLC
208849	R	472.25	07/15/2025	LOCAL #70
208850	R	232.50	07/15/2025	MINNESOTA CHILD SUPPORT PAYMENT CENTER
208851	R	240.25	07/15/2025	OFFICE AND PROF EMPLOYEES UNION
208852	R	5.00	07/15/2025	SOUTH ST PAUL OPEN FOUNDATION
208853	R	60.00	07/15/2025	SOUTH ST PAUL EDUCATION FOUNDATION
208854	R	200.10	07/15/2025	SSP EASRP
208855	R	5.00	06/30/2025	SOUTH ST PAUL OPEN FOUNDATION
208856	R	330.00	07/15/2025	ABC RENTALS
208857	R	4,909.93	07/15/2025	AMAZON CAPITAL SERVICES
208858	R	1,147.20	07/15/2025	AMERGIS HEALTHCARE STAFFING INC
208859	R	8,146.60	07/15/2025	AMPERSAND THERAPY LLC
208860	R	1,173.94	07/15/2025	BIX PRODUCE COMPANY
208861	R	195.00	07/15/2025	BRECK SCHOOL
208862	R	7,128.00	07/15/2025	CDW GOVERNMENT INC
208863	R	2,915.70	07/15/2025	CESO HR LLC
208864	R	1,438.06	07/15/2025	CINTAS
208865	R	375.00	07/15/2025	CONCORDIA ACADEMY
208866	R	802.40	07/15/2025	CONQUER NINJA GYMS
208867	R	1,460.00	07/15/2025	DASH SPORTS LLC
208868	R	1,025.00	07/15/2025	DEWALD, RINA
208869	R	365.00	07/15/2025	ESPEJO, NORBERTO JR
208870	R	830.15	07/15/2025	GENERAL PARTS INC
208871	R	5,051.73	07/15/2025	GREAT RIVER PRINTING SERVICES
208872	R	244.28	07/15/2025	HENDRICKSON, RENEE
208873	R	482,148.66	07/15/2025	IND SCHOOL DISTRICT 197/COMMUNITY ED
208874	R	136,487.64	07/15/2025	IND SCHOOL DISTRICT 199/COMMUNITY ED
208875	R	135.10	07/15/2025	JASPER, LISA
208876	R	215.72	07/15/2025	JOHNSON, GALEN AND AMANDA
208877	R	1,977.59	07/15/2025	JOSTENS
208878	R	100.00	07/15/2025	KELLY, JESSICA
208879	R	50.00	07/15/2025	KHUNISORN, PLOY
208880	R	152,900.40	07/15/2025	LAKE CITY TRANSPORTATION LLC
208881	R	108.00	07/15/2025	LILY OF THE LIGHT LLC
208882	R	1,043.75	07/15/2025	LINDENMEYR MUNROE
208883	R	390.64	07/15/2025	MEISSNER, MICAH
208884	R	4,860.00	07/15/2025	MERIDIAN CONSULTING/DAVID SLOMKOWSKI
208885	R	1,521.12	07/15/2025	METRO EAST CONFERENCE
208886	R	13,500.00	07/15/2025	MIDWEST EDUCATIONAL CONSULTANTS INC
208887	R	1,415.00	07/15/2025	MILLER, DEBRA
208888	R	4,160.90	07/15/2025	MINNEHAHA ACADEMY
208889	R	88.00	07/15/2025	MRI SOFTWARE LLC
208890	R	3,642.84	07/15/2025	MUSKEGON HEIGHTS SOLAR LLC
208891	R	932.48	07/15/2025	NETWORK SERVICES COMPANY
208892	R	9,222.27	07/15/2025	NORTHLINE TRANSPORTATION
208893	R	492.24	07/15/2025	PLUNKETT'S PEST CONTROL
208894	R	20.50	07/15/2025	PROPIO LS LLC
208895	R	932.10	07/15/2025	RATZ, KIM
208896	R	496.34	07/15/2025	RED BALLOON BOOKSHOP
208897	R	1,676.00	07/15/2025	RENT N SAVE
208898	R	409.38	07/15/2025	SCOTT, JENNIFER
208899	R	203.23	07/15/2025	SIMONS, TARA
208900	R	3,627.27	07/15/2025	SQUIRES WALDSPURGER & MACE PA
208901	R	513.50	07/15/2025	ST PAUL BEVERAGE SOLUTIONS
208902	R	251.09	07/15/2025	STANBARY, SARAH

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NUMBER	TYP	AMOUNT	DATE	VENDOR
208903	R	135.78	07/15/2025	STATZ, JENNIFER
208904	R	712.00	07/15/2025	SUNBELT STAFFING
208905	R	1,308.68	07/15/2025	T-MOBILE
208906	R	1,400.00	07/15/2025	TEAMWORKS INTERNATIONAL INC
208907	R	21,504.00	07/15/2025	TRAFERA HOLDINGS LLC
208908	R	68,518.91	07/15/2025	TRIMARK MARLINN LLC
208909	R	10,784.07	07/15/2025	UPPER LAKES FOODS
208910	R	75,457.51	07/15/2025	XCEL ENERGY
208911	R	593.78	07/15/2025	ZEN EDUCATE
208912	R	9,820.26	07/15/2025	ALLSTREAM
208913	R	548.85	07/15/2025	AMAZON CAPITAL SERVICES
208914	R	8,341.00	07/15/2025	ASSOC OF METROPOLITAN SCHOOL DISTRICTS
208915	R	705.73	07/15/2025	CATALYST SOURCING SOLUTIONS
208916	R	5,850.00	07/15/2025	CESO FINANCE LLC
208917	R	7,507.75	07/15/2025	CESO TECHNOLOGY LLC
208918	R	357.20	07/15/2025	CONTINENTAL CLAY CO
208919	R	167.93	07/15/2025	CULLIGAN-MILBERT COMPANY
208920	R	425.14	07/15/2025	EDUCATORS BENEFIT CONSULTANTS LLC
208921	R	29,425.16	07/15/2025	INTERMEDIATE DISTRICT #917
208922	R	5,904.00	07/15/2025	MASSP
208923	R	5,465.38	07/15/2025	NITTI SANITATION
208924	R	713.25	07/15/2025	REGION V COMPUTER SERVICES COOPERATIVE
208925	R	6,000.00	07/15/2025	SCHOOL MANAGEMENT SERVICES LLC
208926	R	10,572.58	07/15/2025	STANDARD INSURANCE COMPANY
208927	R	12,169.51	07/15/2025	STUDER EDUCATION LLC
202400508	W	59,448.57	06/30/2025	MINNESOTA PAYROLL TAXES
202400509	W	348,923.62	06/30/2025	FEDERAL PAYROLL TAXES
202400510	W	619.02	06/30/2025	MN DEPT OF REVENUE
202400511	W	38,113.81	06/30/2025	PERA
202400512	W	55,695.62	06/30/2025	TSA/ACH DEDUCTION
202400513	W	196,657.08	06/30/2025	TEACHER RETIREMENT ASSOCIATION
202400514	W	0.00	06/30/2025	MINNESOTA PAYROLL TAXES
202400515	W	2,662.20	06/30/2025	FEDERAL PAYROLL TAXES
202400516	W	2,861.89	06/30/2025	TEACHER RETIREMENT ASSOCIATION
202400521	W	0.00	06/30/2025	MINNESOTA PAYROLL TAXES
202400522	W	0.00	06/30/2025	FEDERAL PAYROLL TAXES
202400610	W	15,270.75	06/30/2025	MEDSURETY
202400615	W	97,669.10	06/23/2025	HEALTH PARTNERS
202400616	W	112,864.26	06/30/2025	HEALTH PARTNERS
202500001	W	11,789.28	07/15/2025	MINNESOTA PAYROLL TAXES
202500002	W	66,544.59	07/15/2025	FEDERAL PAYROLL TAXES
202500003	W	21,392.80	07/15/2025	PERA
202500004	W	12,720.86	07/15/2025	TSA/ACH DEDUCTION
202500005	W	19,644.56	07/15/2025	TEACHER RETIREMENT ASSOCIATION
202500006	W	0.00	07/15/2025	FEDERAL PAYROLL TAXES
202500007	W	27,367.23	07/15/2025	MINNESOTA PAYROLL TAXES
202500008	W	161,962.52	07/15/2025	FEDERAL PAYROLL TAXES
202500009	W	392.26	07/15/2025	MN DEPT OF REVENUE
202500010	W	6,800.50	07/15/2025	PERA
202500011	W	39,308.60	07/15/2025	TSA/ACH DEDUCTION
202500012	W	119,342.01	07/15/2025	TEACHER RETIREMENT ASSOCIATION
202500013	W	3,352.53	07/15/2025	MINNESOTA PAYROLL TAXES
202500014	W	25,999.56	07/15/2025	FEDERAL PAYROLL TAXES
202500015	W	12,681.45	07/15/2025	PERA
202500016	W	326.36	07/15/2025	TSA/ACH DEDUCTION
202500017	W	6,868.56	07/15/2025	TEACHER RETIREMENT ASSOCIATION

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NUMBER	TYP	AMOUNT	DATE	VENDOR
202500018	W	7.16	07/15/2025	MINNESOTA PAYROLL TAXES
202500019	W	91.74	07/15/2025	FEDERAL PAYROLL TAXES
202500020	W	83.96	07/15/2025	PERA
202500021	W	0.00	07/15/2025	MINNESOTA PAYROLL TAXES
202500022	W	0.00	07/15/2025	FEDERAL PAYROLL TAXES
242500557	A	90.00	06/30/2025	AHSENMACHER WINTER, AMY
242500558	A	90.00	06/30/2025	ANDERSON, CHAD
242500559	A	90.00	06/30/2025	BARTER, ANDREW
242500560	A	90.00	06/30/2025	BERCHTOLD, JAMIE
242500561	A	90.00	06/30/2025	BOURG, LEAH
242500562	A	90.00	06/30/2025	BRANDECKER, LISA
242500563	A	90.00	06/30/2025	BRETOI, TERRENCE
242500564	A	9.38	06/30/2025	BRIAN, TIFFANY
242500565	A	90.00	06/30/2025	BURCKHARDT, CANDACE
242500566	A	90.00	06/30/2025	CHILDS, DANETTE
242500567	A	90.00	06/30/2025	DANIELSON, JENNIFER
242500568	A	56.49	06/30/2025	EMERY, HEATHER
242500569	A	90.00	06/30/2025	FENTON, MARK
242500570	A	321.83	06/30/2025	GAMEZ, LESLY
242500571	A	16.80	06/30/2025	HANLEY, KATHLEEN
242500572	A	90.00	06/30/2025	HANSEN, JODY
242500573	A	45.91	06/30/2025	HARRISON, ANDREW
242500574	A	423.87	06/30/2025	HOLSEN, ERIC
242500575	A	36.40	06/30/2025	HOWLETT, SHERIN
242500576	A	45.00	06/30/2025	JACOBS-BUSE, LINDA
242500577	A	5.60	06/30/2025	JAIMES-CASTELLANOS, MARIA
242500578	A	194.74	06/30/2025	KNAUS, JACOB
242500579	A	156.28	06/30/2025	KRUEGER, BRADY
242500580	A	47.60	06/30/2025	KVALHEIM, MICHAEL
242500581	A	126.00	06/30/2025	LAROSE, TYLER
242500582	A	19.60	06/30/2025	LASKA, KIMBERLY
242500583	A	45.00	06/30/2025	LENTSCH, PETER
242500584	A	147.00	06/30/2025	LOAHR, EILEEN
242500585	A	45.00	06/30/2025	LOUGH, LAWRENCE
242500586	A	44.80	06/30/2025	LOWTHER, LINDSAY
242500587	A	90.00	06/30/2025	MILTEER, JOEL
242500588	A	156.18	06/30/2025	NEU, MEGHAN
242500589	A	90.00	06/30/2025	OCHOCKI, CHARLES
242500590	A	45.00	06/30/2025	OSTER, PATRICK
242500591	A	45.00	06/30/2025	PENMAN, MICHELLE
242500592	A	90.00	06/30/2025	PETERSON, LORI
242500593	A	47.60	06/30/2025	RAMIREZ, JENNA
242500594	A	180.00	06/30/2025	ROCK, JESSE
242500595	A	90.00	06/30/2025	RYAN, ERIKA
242500596	A	40.32	06/30/2025	SARACENO, DANIELLE
242500597	A	90.00	06/30/2025	SCHWAB, ROBIN
242500598	A	90.00	06/30/2025	SEXAUER, JENNIFER
242500599	A	36.33	06/30/2025	SKELLY, CHRISTOPHER
242500600	A	64.39	06/30/2025	SLAGLE, KINDRA
242500601	A	90.00	06/30/2025	TAYLOR MINER, MELANEE
242500602	A	60.06	06/30/2025	THERRES, HEIDI
242500603	A	45.00	06/30/2025	VANDERBILT, TONY
242500604	A	170.80	06/30/2025	WAHPEPAH, NIIZHOOGABAW
242500605	A	90.00	06/30/2025	WELLS, TRAVIS
242500606	A	90.00	06/30/2025	ZAMBRENO, BRIAN
242500607	A	90.00	06/30/2025	ZEHNDER, JEAN

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NUMBER	TYP	AMOUNT	DATE	VENDOR
3,731,595.84 Totals for checks				

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
01	GENERAL	1,184,005.41	19,966.00	1,193,704.23	2,397,675.64
02	FOOD SERVICE	16,585.51	180.10	136,922.74	153,688.35
04	COMMUNITY EDUCATION	672,444.91	0.00	38,594.40	711,039.31
05	CAPITAL	1,634.34	0.00	254,713.82	256,348.16
20	INTERNAL SERVICE	0.00	0.00	14,268.27	14,268.27
21	MEDICAL	0.00	0.00	196,265.09	196,265.09
50	ACTIVITY ACCOUNT	2,311.02	0.00	0.00	2,311.02
***	Fund Summary Totals ***	1,876,981.19	20,146.10	1,834,468.55	3,731,595.84

***** End of report *****

CHECKRUNS

FUND	DESCRIPTION	June 17, 2025 - July 23, 2025	
1	GENERAL	\$	2,397,675.64
2	FOOD SERVICE		153,688.35
4	COMMUNITY EDUCATION		711,039.31
5	CAPITAL		256,348.16
7	DEBT SERVICE		-
20	INTERNAL SERVICE		210,533.36
50	ACTIVITY ACCOUNTS		2,311.02
	TOTAL	\$	3,731,595.84

PAYROLL		6/30/2025, 7/15/2025	
Payroll Direct Deposit	900117952 -900118680	\$	1,787,737.42



SOUTH ST. PAUL PUBLIC SCHOOLS
School Board Agenda Item

Meeting Date: July 28, 2025

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Staffing

Topic: Staffing
Presenter(s): Chair
Background: The staffing report includes the Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves being recommended to the School Board for approval.
Recommendation: Administration recommends approval of the proposed staffing and supplemental staffing as presented.
Alternatives: Amend the motion to remove a certain appointment, resignation, transfer, retirement, abolishment, or leave. Provide administration with directions for the next steps.

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Certified

A. Appointments/Reassignments

1. Elizabeth Zender - Change to 0.8 FTE, Language Arts Teacher, High School, MA Step 8, effective August 25, 2025
2. Kevin Knodl- Physics Teacher, Change to **0.8 FTE**, High School, BA+60 Step 1, effective August 18, 2025
3. Sofia Bossard - Principal, Lincoln Center, effective July 7, 2025
4. Shannon Voeks- Summer 6th Grade Intervention, Middle School, \$31.50 an hour, effective July 7- 24, 2025
5. Rebecca Berg - Summer Learning Academy Teacher Substitute, Lincoln Center, \$31.50 an hour, effective July 7 - 24, 2025
6. Elizabeth Wagner - Science Teacher, 1.0 FTE, MA Step 9, High School, effective August 18, 2025
7. Noelle Nederhoed- Occupational Therapist, 0.5 FTE, MA Step 12, High School, effective August 18, 2025
8. Shannon Gruidl- Occupational Therapist, 0.5 FTE, MA Step 20, Lincoln Center, effective August 18, 2025
9. Daniel Beattie- STEM Teacher, 1.0 FTE, MA Step 10, Middle School, effective August 25, 2025
10. Rebecca Berg - Special Education Teacher, 1.0 FTE, MA Step 4, Lincoln Center, effective August 18, 2025
11. Matthew Miller - K-Camp Teacher, Kaposia, \$31.50 an hour, effective July 28 - 31, 2025
12. Linnea Bollum - Physical Education Teacher, 0.8 FTE, BA Step 3, Middle School, effective August 18, 2025

B. Resignations/Retirements/Leaves/Reductions/Other

1. Mara Seurer- Resignation, Special Education Teacher, Lincoln Center, effective June 13, 2025
2. Brooke Wood- Resignation, School Counselor, Middle School, effective June 13, 2025

3. Danielle Saraceno- Resignation, TOSA-Due Process, Lincoln Center/Kaposia, effective June 30, 2025
4. Daniel Hodge- Resignation, School Psychologist/MTSS Specialist, Middle School, effective August 14, 2025
5. Joel Milteer- Resignation, Human Resources Director, District Office, effective June 30, 2025
6. Joel VerDuin- Resignation, Technology Director, District Office, effective June 25, 2025
7. Jenna Kvalheim- Resignation, School Counselor, High School, effective July 18, 2025

ATHLETICS 2025-26

Cheer Coach	Kris Weinfurtner	Volunteer
Cross Country Boys & Girls Head Coach	Bakken Chris	\$4,423.00
Cross Country Boys & Girls Varsity Asst	DeGidio, Curtis	\$2,821.00
Equipment Manager	Moen, Paul	\$6,903.00
Football Head Coach	Spreigl, Manuel	\$6,498.00
Football Varsity Asst Coach	Kennealy, Tim	\$4,231.00
Game Events Coordinator - Fall	Macioch, Joleen	\$2,739.00
Game Events Coordinator - Winter	Macioch, Joleen	\$2,739.00
Soccer Boys Asst Coach	Gathje, Kevin	\$3,668.00
Soccer Boys Varsity Asst & JV Coach	Zimmerman, Aaron	\$3,668.00
Soccer Girls Head Coach	Hart, Tom	\$5,177.00
Soccer Girls Varsity Asst/JV Coach	Ricci, Marissa	\$3,668.00
Soccer Girls Varsity & Sophomore Coach	Kelly, Dylan	\$3,668.00
Swimming Girls Head Coach	Firkus, Emily	\$5,177.00
Swimming Girls Varsity Asst Coach	Nylin, Jen	\$3,668.00
Tennis Girls Head Coach	Spreigl, Rebecca	\$4,150.00
Tennis Girls Asst. Coach	Sondy, Dave	\$2,538.00
Tennis Girls Middle School Coach	Riesselman, Nina	\$2,237.00
Tennis Volunteer Coach	Meyer, Pepper	Volunteer
Volleyball Head Coach	LaRose, Tyler	\$5,177.00
Volleyball Varsity Asst/JV Coach	Coops, Mikayla	\$3,668.00
Volleyball Varsity & Sophomore Coach	Martinez, Carina	\$3,668.00
Volleyball Middle School Coach	Sielski, Jody	\$2,237.00
Volleyball Additional Coach	Vasquez, Aleah	\$3,500.00 (booster paid)
Volleyball Freshman Coach	Potter, Rebecca	\$2821.00
Football Varsity Asst Coach	Sundly, Scott	\$4,231.00
Football Varsity Asst Coach	Draper, Mark	\$4,231.00
Football Varsity Asst Coach (JV/B)	Douglas, Isaac	\$4,231.00
Football Varsity Asst Coach (JV/B)	Laska, Lucas	\$4,231.00
Football Volunteer Coach	Duffy, Ryan	Volunteer/Employee
Football Volunteer Coach	Felton, Tim	Volunteer
Football Volunteer Coach	Lepper, Jay	Volunteer

ACTIVITIES 2025-26

Debate Head Coach	Anderson, Conrad	\$5,177.00
Speech Head Coach	McDonald, Ceil	\$4,251.00
Student Council Advisor - High School	Schultz, Meghan	\$4,027.00
Math League - High School	Hollen, Katie	\$2,301.00
Knowledge Bowl (9-12)	Anderson, Conrad	\$2,315.00
Prom Advisor	Lenarz, Tammy	\$1,279.00
School Store Advisor	Gustilo, Chris	\$3,949.00
Senior All-Night Party Advisor	Macioch, Joleen	\$900.00
Show Choir Director	Kobilka, Jillian	\$3,948.00
Varsity Singers Director	Kobilka, Jillian	\$1,152.00
Vocal Music - Middle School	Kobilka, Jillian	\$839.00
Vocal Music - Senior High	Kobilka, Jillian	\$1,152.00
Theatre - Fall Technical Director	McTier Brian	\$1,206.00
Theatre - Fall Vocal Director	Sehman, Molly	\$1,809.00
Theatre - Fall Choreographer	Kendall, Mikayla	\$1,206.00
Theatre - Fall Costumer	Ebert, Lori	\$1,206.00
Math League - Middle School	Munoz, Thomas	\$2,237.00
Fall Dance Line Coach	Abbegail Luhrs	\$2,000.00

AFFINITY GROUPS 2025-26

Black Pride Organization (BPO)	Gay, Amber	\$4,027.00
Comunidad de Latinos Unidos (CDLU)	Medina-Cuenca, Daisy	\$4,027.00 - 50% = \$2,013.50
Comunidad de Latinos Unidos (CDLU)	Contreras, Bridget	\$4,027.00 - 50% = \$2,013.50
Sexuality and Gender Alliance (SAGA)	Zender, Beth	\$4,027.00

VII.A.2 Staff Appointments, Resignations, Retirements, Terminations and Leaves**07/28/2025****Classified****A. Appointments/Reassignments**

1. Angelica Palma Castano- Summer Educational Assistant, Lincoln Center, \$22.63 an hour, effective July 28 - 31, 2025
2. Tessa Walker- Summer Educational Assistant, High School, \$22.63 an hour, effective June 23 - July 24, 2025
3. Margarent Mickelson- Summer Kids Choice Assistant Substitute, Lincoln Center, \$23.03 an hour, effective June 13 - August 22, 2025
4. Jessica Follmer- Summer Educational Assistant, Lincoln Center, \$22.63 an hour, effective June 24 - July 24, 2025

5. Germaine Coleman- Summer Educational Assistant Substitute, Secondary \$22.63 an hour, effective July 7, 2025
6. Cali Mauss- Special Education Assistant, Secondary \$24.62 an hour, effective August 26, 2025
7. Marta Flores- Summer Cleaner, Secondary, \$19.39 an hour, effective June 23 - **August 8, 2025**
8. Cheryl Fink- Nutrition Services Assistant, Lincoln Center, \$18.26 an hour, effective August 26, 2025

B. Resignations/Retirements/Leaves/Reductions/Other

1. Abigail Brundieck- Resignation, Water Safety Instructor, Central Square, effective June 18, 2025
2. Jamie Shepard- Resignation, Girls Assistant Hockey Coach, Secondary, effective June 13, 2025
3. Jill Clark- Resignation, Licensed Health Associate, Lincoln Center, effective June 12, 2025
4. Tayshawn Goss- Released, PT Cleaner, Lincoln Center, effective June 30, 2025
5. Peter Lentsch- Retirement, Grounds/Utility, Secondary, effective July 14, 2025
6. Terry Koehnen- Resignation, PT Cleaner, Lincoln Center, effective July 10, 2025



SOUTH ST. PAUL PUBLIC SCHOOLS
School Board Agenda Item

Meeting Date: Monday, July 28, 2025
Place on Agenda: Regular Meeting
Action Requested: Approval
Attachment: Long Term Facilities Maintenance Revenue Spreadsheet (MDE)
Long Term Facilities Maintenance Expenditure Spreadsheet (MDE)

Topic: Long Term Facilities Maintenance 10 Year Plan
Presenter(s): Ra Chhoth, Director of Finance
<p>During the 2015 legislative session, the Legislature created a new facilities funding program – Long Term Facilities Maintenance revenue. This program replaced the previous Health and Safety and Deferred Maintenance programs.</p> <p>In order to qualify for this revenue, the Board must approve a 10-year Long Term Facilities Maintenance plan and submit it to the Minnesota Department of Education by July 31. This must be done annually. There are two documents included with this report. The first is the revenue calculation that shows the estimated revenue for the next ten years, and the second is the expenditure plan that shows the estimated costs for the next ten years.</p>
Recommendation: Approval
Alternatives: Do not approve 10-year plan, SSP will not be able to receive funds.

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FY 2034	FY 2035
2,739.43	2,739.43
2,739.43	2,739.43
60.96	61.96
\$ 380.00	\$ 380.00
1.00000	1.00000
1,040,984	1,040,984
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
1,040,984	1,040,984

FY 2034	FY 2035
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
175,324	175,324
175,324	175,324
1,040,984	1,040,984
-	-
1,040,984	1,040,984
-	-
1,040,984	1,040,984
2031	2032
42,593,433	44,297,171
2,739.43	2,739.43
15,548.28	16,170.21
18,505.00	19,245.00
23,501.35	24,441.15
66.16%	66.16%
33.84%	33.84%
1,040,984	1,040,984
352,278	352,271
-	-
352,278	352,271
688,705	688,712
-	-
-	-
-	-
-	-
-	-

FY 2034	FY 2035
-	-
-	-
-	-
1,040,984	1,040,984
1,040,984	1,040,984
352,278	352,271
688,705	688,712
0	0
688,705	688,712
-	-
-	-
-	-
-	-
-	-
1,040,984	1,040,984
1,040,984	1,040,984
352,278	352,271
688,705	688,712
0	0
688,705	688,712



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, July 28, 2025

Place on Agenda: Regular Agenda: Business Item

Action Requested: Approval

Attachment:

Topic: 2025-2026 South St. Paul Independent Employee Agreement
Presenter(s): Ra Chhoth, Director of Finance
<p>Administration recommends the following changes for Independent Employee Agreements for the 2025-26 school year that are all within the parameters established by the School Board. Independent employees include staff in the following employee groups: Administrators, Coordinators/Administrative Support, District Support, Technology, Student Support, Nutrition Services, and Part-time Custodial.</p> <p>The components of the agreements have been provided to the School Board. The independent group agreements include a base salary increase of 2% for all independent employee groups, and market adjustments for seven positions to align wages with the median market salaries. Recommendations also include a 2% increase to the district contribution to health insurance, adjustments to the vacation accrual for the Coordinator/Administrative Support Group, removal of lifetime caps on district retirement contributions, and one additional holiday per year for Technology, Student Support, Nutrition and Part-time Custodial groups for employees who begin their work year prior to September 1st.</p> <p>These recommended changes are within the salary and benefit parameters established by the School Board.</p>
Recommendation: Approval of 2025-26 Independent Employee Agreements
Alternatives: Do not approve the contract and direct administration with next steps.

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