



South St. Paul School Board Meeting

Monday, November 24, 2025 6:00 PM

Location:

CITY HALL

125 THIRD AVENUE NORTH

South St Paul, Minnesota 55075

Agenda

I. ROLL CALL and PLEDGE OF ALLEGIANCE

II. APPROVAL OF MEETING AGENDA/MINUTES

A. School Board Meeting Agenda, November 24, 2025

B. Work Session and Regular Meeting Minutes for October 27, 2025, and Work Session Minutes for November 10, 2025.

III. QUALITY-IN-ACTION and REPORTS

A. **Report:** Student School Board Representatives Chloe, Fenet, and Monty will provide an update on recent events, activities and other informational items.

B. **Quality-in-Action:** Dr. Candace Burckhardt, Executive Director of Student Services, will provide an overview of the department's work in supporting students across all levels of needs. Her presentation will highlight the district's tiered systems of support, which includes universal services for all students, targeted interventions for those needing additional help, and intensive support for students with more complex needs. She will also share a brief update on special education, which provides individualized services for students with disabilities. (C. Burckhardt)

C. **Quality-in-Action:** Wakota Federal Credit Union leaders, President and CEO Mary Matheson and Board Director Deb Griffith, will present the first proceeds from a new partnership with South St. Paul Public Schools. (L. Brandecker)

D. **Report:** The Educational Services team will present an update to the School Board on the progress and priorities of elementary literacy across the district. (A. Winter and S. Sundstrom)

E. **Report:** Chair Kim Humann will highlight the Stakeholder Comments to the Board submissions. (K. Humann)

F. **Report:** School Board members will highlight items from the Board's Work Sessions. (Board)

G. **Report:** Superintendent Zambreno will provide highlights from around the District. (B. Zambreno)

IV. CONSENT ITEMS

A. Financial Claims: Bills Payable

B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves

V. POLICY

A. **Approval**— The following policies are on their third and final review:

1. # 204: School Board Meeting Minutes

2. # 208: Development, Adoption, and Implementation of Policies

3. # 209: Code of Ethics

4. # 210: Conflict of Interest – School Board Members

5. # 211: Criminal or Civil Action Against School District, School Board Member, Employee, or Student

6. # 516.5 Overdose Medication

7. # 518: DNR-DNI Orders

8. # 521: Student Disability Nondiscrimination

9. # 532: Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds

10. # 905: Advertising

B. **Review** — The following policies are on their second of three reviews:

1. # 516: Student Medication & Telehealth

VI. BUSINESS ITEMS

A. Approval, for the South St. Paul School Board to approve the agreement with the South St. Paul Teacher's Association Local #861 Collective Bargaining Agreement, for the contract period of July 1, 2025, to June 30, 2027. (C. Cook)

B. Approval, for the South St. Paul School Board to approve the agreement with the Principals' Association Collective Bargaining Agreement for the contract period of July 1, 2025, to June 30, 2027. (C. Cook)

C. Approval, for the South St. Paul School Board to approve the 2025-26 Student Teacher Agreement with Concordia University. (C. Cook)

D. Approval, for the South St. Paul School Board to authorize the superintendent to submit all required information to the Commissioner of Education to request Review and Comment for acquisition and betterment of school sites and facilities for a May 2026 election. The project will be financed through the issuance of School Building Bonds, if approved by the voters. (B. Zambreno)

E. Approval, for the South St. Paul School Board to approve the New High School Courses Proposal. (C. Ochocki and N. Tourtelotte)

VII. INFORMATIONAL ITEMS

A. Board Members' Reports/Committee Updates/Where Have You Seen a Passion: Board members will report on recent educational activities/events in which they have participated as well as other informational items.

VIII. ADJOURNMENT