



**Inver Grove Heights City Council**  
**Monday, January 5, 2026 at 6:00 PM**  
**8150 Barbara Ave, Inver Grove Heights, MN 55077**

## AGENDA

**NOTICE TO RESIDENTS:** Individuals may submit written public comments in advance of the meeting by emailing comments to Rebecca Kiernan ([rkiernan@ighmn.gov](mailto:rkiernan@ighmn.gov)). Comments received prior to **12:00 p.m.** on Monday, January 5, 2026, will be provided to the Council at or before the January 5, 2026 meeting. To watch remotely, individuals may go to [www.townsquare.tv/webstreaming](http://www.townsquare.tv/webstreaming) or watch from Cable TV Live on the Second and Fourth Mondays of the month at 6 p.m. on Channel 14/799 HD.

**NOTICE OF REMOTE ATTENDANCE:** Councilmember Sue Gliva is expected to attend this meeting remotely, via interactive technology. The public may monitor the meeting electronically from a remote location via [www.townsquare.tv/webstreaming](http://www.townsquare.tv/webstreaming).

**1. Call to Order**

**2. Roll Call**

**3. Approval of Agenda**

**4. Presentations**

- A. Recognition of Life-Saving Response at the Community Center

**5. Consent Agenda**

All items on the consent agenda are considered routine and have been made available to the City Council at least two days prior to the meeting; the items will be enacted in one motion. There will be no separate discussion of these items unless a Councilmember or citizen so requests, in which event the item will be removed from this agenda and considered in normal sequence.

- A. Approval of Minutes of the December 8, 2025, City Council Meeting

- B. Approval of Disbursements

- C. Personnel Actions

- D. 2026 Official Newspaper Designation

- E. Appointment of Acting Mayor

- F. Appointment of Assistant Weed Inspector

- G. Resolution Authorizing Electronic Fund Transfers for 2026

- H. Resolution Authorizing Official Depositories for 2026

- I. 2026 Contract with Madden Galanter Hansen for Labor Relations Services

- J. Resolution Amending Position Classification Plan

- K. Authorization to Enter into 2026-2027 Labor Agreement with Law Enforcement Labor Services, Local 84

- L. Authorization to Enter into 2026-2027 Labor Agreement with Law Enforcement Labor Services, Local 189
- M. Authorization to Enter into 2026-2027 Labor Agreement with Law Enforcement Labor Services, Local 540
- N. Resolution Approving a Second Amendment to the Final Design Contract for City Project No. 2023-08 - Babcock Trail Multi-Use Path Construction
- O. Resolution Approving Joint Powers Agreement for Preliminary Design of City Project No. 2023-16 – Argenta Blvd / 494 Interchange
- P. Resolution Approving Contract for Stormwater Utility Rate Implementation & Stormwater Operating Fund Budget Amendment
- Q. Authorization to Enter into Contract for Parks and Recreation Management Software
- R. Authorization to Purchase Replacement Water Park Play Features for the Veterans Memorial Community Center
- S. Approval of New Massage Therapist License
- T. Resolution Authorizing Submittal of the FY26 DEED Host Community Grant Application
- U. Resolution Regarding Paid Family Medical Leave Premiums

**6. Public Hearing**

- A. Golden Spa Massage Business License Revocation Hearing
- B. Yanjie Feng Massage Therapist License Revocation Hearing

**7. Regular Business**

- A. Additional 2026 Hotel License Renewal
- B. Resolution Approving Project and Budget for Indoor Playground at the Veterans Memorial Community Center
- C. Selection of Recruitment Firm for City Administrator Search

**8. Public Comment**

Public comment provides an opportunity for the public to address the Council on items that are not on the agenda. Comments will be limited to three (3) minutes per person.

**9. Mayor and Council Comments**

**10. Adjourn**

This document is available upon a three (3) business day request in alternate formats such as braille, large print, audio recording, etc. Please contact Rebecca Kiernan, City Clerk, at 651.450.2513 or [rkiernan@lghmn.gov](mailto:rkiernan@lghmn.gov).

